There may well be a vote in Scotland but in OH land there is a vote to decide whether there will be a single organisation for OH practitioners and doctors. Currently there are a myriad of different bodies representing OH medicine and nursing and this can dilute the message. It is hoped that if there is a single organisation - a Faculty or School or College then standards can be set for practice and training and support for members and the current registration centres, the NMC and GMC. The initial vote is for the merger of the FOM and SOM, with OH Nursing and probably occupational physiotherapy adding their professions to the organisation. We are an active part of the working party through our President Christina Butterworth.

We are holding our next Good Practice Forum on 20th November in central London “Mind games – identifying the game plan, not just being part of it” Resilience in the workplace. Non members are welcome, details on our website: www.aohnp.co.uk